

Special Report Series

Carpet F-Bombing

Former CoB Dean in Hot Water Once Again

PART 5

In light of former CoB dean Harold Doty's litigation history, USMNEWS.net reporters periodically check the courts near where Doty lives and works. Recent documents [obtained from](#) the Smith County, Texas Court Clerk, indicate that Doty is once again likely headed back to court, this time in his capacity as [dean of business](#) at the University of Texas - Tyler. These documents indicate that former UTT business student advisor, Karen St. John, is suing UTT based on [actions largely taken](#) by Doty vis-à-vis St. John's employment. This is Part 5 in this series.

On June, 3, 2010, Dean Doty actually screamed and cursed at St. John, while she was in her last trimester of a high-risk pregnancy, using the sexually explicit F-word inches from St. John's face in the presence of students and a student worker. This incident occurred following St. John's refusal to falsify documentation in order to award his daughter an Accounting Degree. St. John did not have the authority under Texas state law to approve the form that Dr. Fischer presented for the Dean's daughter's degree because of the extraordinarily relaxed requirements it contained. St. John reported this

By 3-June-2010, the mobbing of St. John by Doty and others in UT-T's business school reached a crescendo. As St. John's complaint indicates, Doty "screamed and cursed at" her, "using the sexually explicit F-word inches from [her] face." This was done, according to St. John, during the third trimester of her high-risk pregnancy, and "in the presence of students and a student worker." St. John links this particularly nasty episode to her refusal to falsify documents that would award Doty's daughter, Michala Doty, an accounting degree (B.S.) from UT-T's business school. The form that Doty needed St. John to sign was reportedly delivered by Doty's lieutenant, associate business school dean Mary Fischer. This particular chapter in the saga was the subject of [Part 2](#) of this series, and Fischer's involvement has been covered throughout this series.

violation to the University's President, Rodney Mabry on September 23, 2010. Rather than taking action or intervening, he referred her to Joe Vorsas.

On 23-Sept-2010, St. John appropriately reported what sources call Doty's "carpet F-bombing" of her in June-2010 to UT-T president Rodney Mabry. According to St. John (see above), "[r]ather than taking action or intervening, [Mabry] referred her to [UT-T human resources director] Joe Vorsas." Thus, it appears to sources that when at a crossroads, and facing a situation requiring bold, decisive action to protect a staffer from Doty's bullying, Mabry balked and passed the situation on Vorsas, Doty's partner in the larger mobbing effort against St. John that Doty had been orchestrating for some time.

What did Vorsas do with this opportunity to assist St. John? The portion of the complaint inserted below provides an answer:

On or about October 3, 2010, St. John met with Vorsas and reported the discriminatory treatment she was experiencing. He told her to "vote with her feet" by resigning if she didn't like Dean Doty's management style. Vorsas told St. John that there was no way to keep this kind of allegation confidential from the Dean (either the discriminatory complaint or the matter of Dean Doty's asking her to break state law by falsifying documents), further underscoring his suggestion that St. John leave her position. Approximately one month after St. John's report to Vorsas, on November 5,

Around 3-Oct-2010, Vorsas heard St. John's account of Doty's bullying and suggested that she leave UT-T. As Vorsas put it, St. John's complaint, if filed formally, would get back to Doty, one way or another. Thus, by suggesting that St. John exit UT-T, Vorsas appears to have been telling St. John that a scorned Doty would be not only her worst nightmare, but one that he (Vorsas) could not wake her from, leaving St. John vulnerable to whatever madness came her way as a result of Doty's "management style." At this point, USMNEWS.net reporters invite readers to enter "strategic human resource management" into the USMNEWS.net Google™ search bar, and then spend some time reading the links that are retrieved. Doing so should put some additional context to what happened to St. John at the hands of Doty.

Stay tuned to USMNEWS.net for part six.